

Jason Brecken
VELUX Commercial Xtralite
Limited

Jason sets the example on the local Health & Safety committee, being responsible for improvements and external engagement to improve safety at work. He is always very clear and constructive when ex-

plaining how to work with safety. During COVID, he played a decisive role in observing all the guidelines.



Steven C. Bride VELUX America LLC

During Steve's many years of management, the Colorado distribution centre has never had a single occupational accident that required more than first aid treatment. Steve believes that safety is a necessity, not an option. And he expects the

same from his employees. Steve's results within safety set a precedent for all VKR Group companies.



Frank Darr

TJ Sonneborn Industrie GmbH

Frank lives and breathes for safety. Not just at work, where he is a massive asset when sharing his extensive knowledge of safety, but also privately, where he is a dedicated volunteer with the local fire service. Alongside his job as Facility

service. Alongside his job as Facility Specialist at the factory, he is also a Safety Representative.



Vladimír Dojčan
Partizánske Building
Components-SK s.r.o.

Vladimír is a true shining example. He is never afraid to remind his colleagues of potentially hazardous situations, and is always patient in his communications. He is Project Manager, and has been the leader

of the company's safety team for years, running safety campaigns, competitions and finding solutions to the benefit of



Kenneth Frandsen
Thyregod Bygningsindustri A/S

Kenneth knows that working with safety means working with people and culture. And he tackles it with his considerate personality, taking his time to listen. He is always up to date on production and has the right focus. He takes

working with safety as a challenge, and always finds the best solution regardless of difficulty.



Markus Hehr Weru GmbH

Markus is a trained carpenter, working as a Fitter in the final assembly of the aluminium door production, and an exemplary, disciplined proponent of safety. He has taken the initiative to introduce safety meas-

ures in his department, making him the one everyone in Production looks up to. Markus has prevented accidents in his own department and made proactive contributions to safety throughout the factory.



Christian Hilbert
WertBau GmbH

Christian is a loyal, highly committed team leader in PVC Production, and has been the driving force in the rapid development of the safety culture at WertBau. He takes responsibility and implements safety measures throughout Production.

When a department was to have a new, safer floor laid, he voluntarily worked Saturdays to ensure the work was done.



Mogens Mortensen
VELUX A/S, Logistics, Kolding

Mogens has been the Health & Safety Representative in the warehouse for 10 years, during which there has never been a serious accident. That is due to his enormous efforts to create a safe workplace for everyone. When a new central

warehouse was to be established in Germany, it was Mogens who stepped forward to offer his knowledge on safety.



Attila Németh

VELUX Magyarország LKR Kft.

Attila is a role model for the entire company, where he is a Small Team Coordinator in Production; he has become the face of employer branding to the outside world thanks to his exemplary principles and conduct at work. He is not just

the ideal colleague when conducting his safety observations and improvements, he is also active as a volunteer firefighter and first aider.



Fredrik Persson
Svenska Fönster AB

Fredrik is a Workplace Environment Technician, and regarded as 'Mr. Safety' at Svenska Fönster. He has made a massive contribution to better safety by developing and implementing working models in a manner that is easy to understand,

simple and makes safety fun. Most recently, he introduced QR codes the employees can use to report safety risks.



Agata Reiniger NM Polska Sp. z o.o.

Agata is working as a Team Leader on the PU window assembly line. Always ready to offer her help. She is very sensitive to the need of others. Agata is not only willing to help, but she is also able to motivate others to do so. She cares

about her own safety and that of her colleagues every day, paying attention to this aspect not only at work, but also in her personal life.



Jens Jørgen Troelsgaard A/S Østbirk Bygningsindustri

Jens Jørgen is a Specialist Operator and a sympathetic, composed person who thinks a lot about the safety, conduct and wellbeing of his colleagues at work and at home. He is brilliant in the role of

Safety Representative, and is in considerable demand for his expertise from other departments. Jens Jørgen makes a positive impact on the safety culture of the company.



Frédéric Wayer
VKR France S.A.S.

With his energy, enthusiasm and smiling personality, Frédéric is key to safety at VKR France. He is a Supporter for Production and Warehouse, and puts a lot of time and energy into training his col-

leagues safety and first aid. Frédéric is constantly seeking new solutions able to improve safety at VKR France, and his colleagues appreciate his input.

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We are delighted to confer the LARS KANN-RASMUSSEN SAFETY AWARD for the first time this year. Thirteen employees will receive the award in recognition of their attitude to and actions within safety. The award recipients were selected by the Board of the Employee Foundation, upon the recommendations of the individual companies. When making its selections, the board looked at such things as heroism at work or away from work, inspirational and proactive conduct within safety and courageous actions that broke convention and prevented accidents. Such actions typify the employees that make the VKR Group a strong business and great place to work.

In common with the Villum Kann Rasmussen Award, this new award will be made to coincide with the birthday of Villum Kann Rasmussen, on 23 January. Lars Kann-Rasmussen is the son of Villum Kann Rasmussen, and remembered in the VKR Group for his many active years in management and on the board throughout the organisation. We warmly congratulate the award recipients.

Nichel Lawrand

Michel Langrand
Chair
Employee Foundation of the VKR Group

Jens V. Kann-Rasmussen
Chair
VILLUM FONDEN

The Budesen

Thomas Thune Andersen Chair VKR Holding A/S



