

Recommendation Committees in the VKR Group - 10th December 2025.

Please note that recommendation committee members will treat questions and inquiries with confidentiality

Country	Company	Contact persons
ARGENTINA	VELUX Argentina S.A.	Carolina Hazana
AUSTRALIA	VELUX Australia Pty. Ltd.	Kristy Ryan
AUSTRIA	VELUX Österreich GmbH	Mirjana Radosavljevic
BELGIUM	VELUX Belgium S.A.	Sarah Jochmans
BOSNIA-HERZEGOVINA	VELUX Bosna i Hercegovina d.o.o.	Tamara Milovanovic
BULGARIA	VELUX Bulgaria EOOD	Nikolay Zahariev
CANADA	VELUX Canada Inc.	Ibtehal Jeelany
CZECH REPUBLIC, THE	BKR ČR, s.r.o.	Leona Koutna
	VELUX Česká republika, s.r.o.	Eva Drgáčová
CHILE	VELUX Chile SpA	Carolina Hazana
CHINA	DOVISTA (Guangzhou) Windows and Doors Technology Co., Ltd.	Joey Liu
	VELUX (CHINA) CO., LTD.	YingChun Shi
CROATIA	VELUX Hrvatska d.o.o.	Iva Rukavina Cvitkovic
DENMARK	DOVISTA A/S, Horsens (incl. Rødovre and Middelfart)	Helle Andersen
	DOVISTA A/S, Herning	Joan Ørbæk Hansen
	Gäsdal Bygningsindustri A/S and VELUX A/S in Skjern	Hanne Dueholm
	KOMPAS Management ApS	n/a
	KR Foundation	Brian Valbjørn Sørensen
	KRONE VINDUER A/S	Lene Persson
	O.H. Industri A/S	Carsten Arne Mols
	Thyregod Bygningsindustri A/S and VELUX A/S in Thyregod	Tove Nybo
	VELUX A/S, Brædstrup	Mette Engmark
	VELUX A/S, Hørsholm	Dorte Simonsen
	VELUX A/S, Kolding	Birthe Ehmsen
	VELUX A/S, Østbirk:	Suna Stensgaard
	VELUX Commercial, overall	Sharmaine Brown
	VELUX Commercial A/S, Hørsholm	Maria Mørkøv Lübbe
	VELUX Commercial A/S, Kongerslev	Rikke S. Hansen
	VELUX Commercial A/S, Grindsted	Per Langkilde Lauesen
	VELUX Commercial A/S, Østbirk	Søren Mogensen
	VELUX Danmark A/S	Anne B. Davidsen
	VELUX FOUNDATIONS	Aimbora N. Jakobsen
	VKR Holding A/S	Stine Thomsen
	A/S Østbirk Bygningsindustri	Jette Tang

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ESTONIA	VELUX Eesti OÜ	Dmitrijs Astasonoks
FRANCE	KH-SK France S.A.S., Bourbonne-les-Bains	Emilie Lorrain
	KH-SK France S.A.S., Marnay	Yamina Sadani
	Velsol France S.A.S.	Angélique Cittadini
	VELUX France S.A.S.	Delphine Pelka
	VKR France S.A.S.	Amélie Bukielski
GERMANY	BEW Bauelemente Werratal GmbH	Helle Andersen
	JTJ Sonneborn Industrie GmbH	Nancy Both
	VELUX Commercial Production DE Voerde GmbH	Rene Schlautmann
	VELUX Commercial GmbH & Co. KG	Maike Schielke
	VELUX Commercial Production DE Hüllhorst GmbH	Dirk Brakemann
	VELUX Commercial Deutschland GmbH, Nürnberg	Maike Schielke
	VELUX Commercial Deutschland GmbH, Hüllhorst	Jan Bexten and Vladimir Abrams
	VELUX Commercial Deutschland GmbH, Bühl	Tanja Zink
	VELUX Commercial Deutschland GmbH, Kirchzarten	Marco Hauser
	VELUX Commercial Deutschland GmbH, Berlin	Holger Buchwald
	VELUX Deutschland GmbH	Jessica Wildhage
	WertBau GmbH	Manuela Sämisch
	WERU Fenster und Türen GmbH	Christoph Griesser
	WERU GmbH	Marc Grimm
GREAT BRITAIN	DOVISTA UK Limited	Charles Roke
	VELUX Commercial Xtralite Ltd.	Sharmaine Brown
	VELUX Company Ltd.	Nicola Horton
HUNGARY	Altaterra Kft.	Klara Kethelyi
	VELUX Magyarország LKR Kft.	Nikolett Németh
	VELUX Magyarország Kft.	Dóra Lakatos
IRELAND / EIRE	DOVISTA IRL Limited	David Farrell
	VELUX Company Ltd.	David Gallegher
ITALY	VELUX Italia s.p.a.	Lorenzo Di Francesco
JAPAN	VELUX-Japan Ltd.	Norio Hasegawa
LATVIA	VELUX Latvia SIA	Dmitrijs Astasonoks
LITHUANIA	UAB "DOVISTA"	Vaida Kučiauskaitė
	"VELUX Lietuva", UAB	Dmitrijs Astasonoks
NETHERLANDS, THE	Dakvenster.com B.V.	Klara Kethelyi

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	VELUX Commercial Benelux B.V.	Harriet Slabbekoorn and Tineke Van der Vlugt
	VELUX Nederland B.V.	Esther Van Rossum
NEW ZEALAND	VELUX New Zealand Ltd.	Kristy Ryan
NORWAY	Natre Vinduer AS, Hunndalen	Linda Torstensen
	Natre Vinduer AS, Vatne	Eva Hatlelid
	Natre Vinduer AS, Sarpsborg	Lars Erling Akre
	VELUX Commercial Bramo AS	Maria Mørkøv Lübbe
	VELUX Norge AS	Anne B. Davidsen
POLAND	Altaterra Polska Sp. z o.o.	Klara Kethelyi
	Dobroplast Fabryka Okien Sp. z o.o.	Marlena Torebko
	DOVISTA Polska Sp. z o.o.	Katarzyna Andrzejewska
	NB Polska Sp. z o.o.	Joanna Leszczynska
	NM Polska Sp. z o.o.	Joanna Świtoniak
	VELUX Commercial Polska Sp. z o.o.	Karol Jozwiak
	VELUX Polska Sp. z o.o.	Anna Dudzinska
PORTUGAL	VELUX PORTUGAL, UNIPessoal LDA.	Yolanda Gomez
ROMANIA	S.C. VELUX România S.R.L.	Ligia Grama
SERBIA	VELUX Srbija d.o.o.	Danijela Kapitanovic
SLOVAK REPUBLIC	Partizánske Building Components-SK s.r.o.	Denisa Peticova
	Slovaktual s.r.o.	Michal Kondrot
	VELUX Slovensko spol. s.r.o.	Eva Drgáčová
SLOVENIA	VELUX Slovenija d.o.o.	Iva Rukavina Cvitkovic
SPAIN	VELUX Spain S.A.U.	Yolanda Gomez
SWEDEN	Svenska Fönster AB	Ulrika Lind
	DOVISTA Sverige AB	Olov Edling
	VELFAC AB	Ylva Lundin
	Mockfjärds Fönster AB	Ulla Ericson
	VELUX Svenska AB	Anne B. Davidsen
SWITZERLAND	EgoKiefer AG	Sandra Städler
	VELUX Schweiz AG	Alina Schönauer
	4B AG	Claudia Caliesch
TÜRKYE	VELUX Çati Pencereleeri Ticaret Limited Şirketi	Banu Panco
UKRAINE	VELUX Ukraina TOV	Yuri Tkachenko
USA	VELUX America LLC	Sonya Ridge
	VELUX Greenwood LLC	Sonya Ridge

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	VELUX Design and Development USA LLC	Sonya Ridge
	VELUX Sky Forwarding LLC	Sonya Ridge
	VELUX Solutions LLC	Sonya Ridge
	TVC Holding LLC	Sonya Ridge

