VILLUM KANN RASMUSSEN AWARD 2023



Carsten Allerslev Gåsdal Bygningsindustri A/S

He always helps others before himself and is highly popular in every depart-ment. Carsten's colleagues benefit from his technical skills, know-how

He works in Production, performing systematic maintenance of the equipment, ensuring everything runs perfectly by tackling all other tasks concerning the machinery. There are times when Production would come to a standstill if it were not for Carsten.



Lee Cushing

Lee works tirelessly and diligently as Production Manager for projects. He is a team player, entrepreneur, and always puts the customer first. He is

ence across departments. His efforts to ensure that the product is delivered on time, to the right quality and within budget is second to none. He is always resourceful and focused personally and with his team, to ensure that dead-



Michael O. Dorn

His career began in Production, where his integrity, attention to detail, intelli-gence and potential were quickly not-ed. Over the many years of his career, he has shared influence and interac-

tion with employees of all levels, and he is the classic example of what can be achieved through decisiveness, hard work and a constructive approach. He is now head of Quality Assurance, a highly-respected manager and a valued team member.



Sławomir Goździński

His progress at NB Polska from assistant to manager is a model example for his colleagues and it gives him deep insight into the workforce. As a man-

needs of others and always ready to support and help. Over his many years with NB Polska, he has been a reliable and passionate force, always improving himself, others and the company.



Carsten Grinvalds

Carsten asks for little, but gives much when it comes to creating commitment and caring for others. Over the years, he has been able to increase the job satisfaction for many col-

leagues. In his profession as Patent Counsel, he is tireless and highly qualified, an inexhaustible source of knowledge, experience and intellectual creativity. He is a highly-respected colleague and collaborative partner within and outside the VKR Group.



Anni Vagndorf Jessen

Anni's personality brings life and soul to the reception area. She is constantly multitasking, but regardless of how busy she is, she always bids customers and guests a warm welcome. She

greets her colleagues with a smile and a cheerful remark, guaranteed to give a good start to the day. She is empathetic, and always ready to lend an ear if a colleague needs it. A loyal employee highly valued by colleagues and management.



Lianwei Che

His career in the company began as Sales Representative, but thanks to his professionalism and excellent performance he was promoted to Busi

is modest and a dedicated leader, leads from the front and motivates his team to maintain a high level of commitment and to improve themselves. Lianwei's own commitment and proactive collaboration acceptable. ration are widely recognised by his team, the company and our



Jakub Němec

He has been part of the team for over 13 years. He works in the Electronic Production and is a highly-skilled Repair Technician. He is friendly and polite, always smiling when walking

tributes to a good atmosphere. His colleagues appreciate him for his willingness and positive attitude. His efforts go well beyond his duties, and he is a highly-valued member of the team.



Anneli Orav

She makes a considerable effort to protect and promote the reputation of the company as a supplier, employer and business partner. Her sense of duty and responsibility makes her a role

model for her colleagues. In her job as
Chief Accountant for VELUX Estonia
and as Logistics Coordinator for the Baltics, she demonstrates
initiative, strives for constant improvement and is a valued and
pleasant contributor to tasks, projects and teamwork.



Karol Rusiecki Dobroplast Fabryka Okien Sp. z o.o.

His career at Dobroplast began while he was still studying. Thanks to his attitude and commitment, he quickly rose to head of the Finance Department. He is a charismatic leader with

a strong personality. He demonstrates openness and a unique ability to communicate, is always willing to help and share his know-how within finance not just with his colleagues, but also with students as a university lecturer.



Nathalie Sabrié

tive person, always ready to help and share her knowledge. With a keen sense of results, she always sees change as an opportunity and has initiated many jobs, including the latest,

Report Developer. Committed to her professional missions but also to employees, she has demonstrated this for many years by her active participation in the Works Council. Nathalie is an exemplary collaborator, her successful career is a great source of inspiration.



Anders Söderberg

He is an extremely solutions-oriented, proactive and loyal Facilities Technician, whose in-depth knowledge of the factory has prevented several long-term and expensive production stops. He is not the most high profile

employee, because he often moves his work to times when it will not disrupt production. He has a good overview, thinks ahead and comes up with financially viable solutions when problems do arise.



Jette Tang A/S Østbirk Bygningsindustri

The consistent vein running through Jette's many years with the company has been the ability to create wellbeing amongst her colleagues. She

in Brædstrup. Her tireless work, big heart and focus on the individual means she helps a lot of people to return to work. Jette's energy and willingness to go the extra mile for her colleagues in difficult times make her well-respected and admired by everyone at the



Yuri Tkachenko

VELUX Ukraine TOV

Through his many years with the company, Yuri has been a dedicated and loyal employee and manager, taking responsibility and decisive action to grow the VELUX business in Ukraine. Since war broke out in Ukraine on 24

February 2022, he has managed to maintain contact with his team, helping them and their families by coordinating help and financial support.



Marta Zowsik VELUX Polska Sp. z o.o.

When she first joined the company, she quickly became a high-quality performer in the Sales Support Team. Her enthusiasm, willingness to work have made her a natural focal point

in the department. Marta is generally a good-hearted and popular person, who takes part in charity events professionally and privately, and always gives her best.

This year, it gives us great pleasure to confer the VILLUM KANN RASMUSSEN AWARD on fifteen employees who each in their own way have made a special contribution to realising the Model Company Objective of the VKR Group. The recipients of the Award are selected by the Board of the Employee Foundation following nomination by the individual companies. In selecting this year's award recipients, the Board looked for personal commitment, inventiveness, initiative, helpfulness towards colleagues and an infectious enthusiasm for their everyday work. Employees who embody these qualities help to drive the success of the VKR Group and make each of its companies a great place to work.

Since 1996, the Award has been conferred to coincide with the late Villum Kann Rasmussen's birthday on 23 January. A total of 350 employees across 68 of the VKR Group's companies worldwide have received the Award on the 28 occasions it has been conferred. We offer our sincere congratulations to this year's award recipients!

Nichel Laward

Employee Foundation of the VKR Group

Jens V. Kunn-Rusmussen VILLUM FONDEN

Thomas Thune Andersen VKR Holding A/S



