

VILLUM KANN RASMUSSEN AWARD 2025



Vladimir Abrams
VELUX Commercial Production DE Hüllhorst GmbH

Known for his calm manner, strong work ethic and dedication to health and safety in the workplace, Vladimir excels at organising and structuring production workflows, supporting colleagues in challenging situations, and always treats his peers with respect. He is loyal to management decisions and willing to take on new responsibilities. His continued motivation and positive attitude inspire his colleagues to strive for success.



Eric Bonnaventure
KH-SK France S.A.S., Marnay

Eric has demonstrated exceptional growth, starting as a student and now factory manager at the Marnay production site. He is known for his availability, kindness, legendary smile, and continued dedication. Eric brings energy to the organisation, supports colleagues, and acts as a facilitator in conflicts. He is deeply involved in the local community and embodies the VELUX values both at work and in his personal life.



Csaba Galambos
VELUX Magyarország LKR Kft.

Csaba has dedicated 25 years to the company with wholehearted enthusiasm. As lead maintenance technician, he exhibits exceptional dedication and expertise, and excels in ensuring seamless processes and safety improvements. He has a positive approach, team-oriented mindset and focus on continuous self improvement. His respectfulness, engaging personality and his calmness extend to his colleagues and the team morale.



Per-Erik Götesson
Svenska Fönster AB

Per-Erik's exceptional dedication and initiative during a major production problem in the company led to the development of a process for handling wood pieces with blisters, ensuring high-quality products and eliminating delays for assembly and customers. Per-Erik has an impressive problem-solving approach and never gives up. His significant contribution makes him a deserving recipient of the Award.



Dorte Højgaard
DOVISTA A/S Rationel, Herning

With her 18 years of commitment and positive mindset, Dorte is known for her versatility, competence, and extraordinary efforts, always going the extra mile for customers and colleagues. Dorte is dedicated, solution-oriented, and a valuable driving force for cultural changes and collaboration within the company. Her commitment to tasks and colleagues, and her engagement in social events make her an exemplary employee.



Scharling Kjær
A/S Østbirk Bygningsindustri

Scharling is an exceptionally committed and inventive colleague who creates a positive work environment. He is known for his visionary approach, commitment to improvement, and his ability to support and praise his colleagues. His energy, helpfulness and ability to see the potential in everyone make him a fantastic leader and mentor, benefiting both local and global VELUX teams. He is a valued and respected colleague.



Krzysztof Kubicki
NB Polska Sp. z o.o., Windows

Krzysztof is exceptionally loyal and dedicated. His leadership, resourcefulness, and commitment to excellence and safety in his role as a production foreman, along with his deep involvement in charitable work, make him an extraordinary employee and community member. His continued dedication, empathy, and willingness to support others demonstrate his alignment with the company's values and his strong social responsibility.



Michel Legrand
VELUX France S.A.S.

With 26 years of dedication to the company, Michel is widely known for his kindness and professionalism. He has a real passion for his mission: training. Customer satisfaction is at the heart of his daily work. Michel's commitment is evident through his proactive approach to implementing new processes and innovations. His helpfulness and positivity in every challenge have a lasting impact on colleagues and customers.



Maria Mørkøv Lübke
VELUX Commercial Danmark A/S, Hørsholm

In operational sales support, Maria has been instrumental in shaping and developing the business, particularly in the integration of products and systems. Her deep knowledge and insights have been important in the development and understanding of processes, benefiting both customers and colleagues. Maria's dedication, persistence, solution-oriented approach and empathy make her a highly valued and respected colleague.



James McPhail
VELUX America LLC

A professional and dedicated model employee, James is committed to providing exceptional IT support, leading critical projects, and maintaining the IT infrastructure's functionality and up-to-date status. He exemplifies empathy and understanding in his interactions, and all users feel valued and respected. He demonstrates exemplary performance and positive impact, including the successful IT integration of new companies.



Miroslav Plevko
Slovaktual s.r.o.

Miroslav, with more than 20 years of service – first as an operator – is today a highly respected and responsible service technician known for his excellent contribution to customer service and satisfaction, objective feedback, and commitment to safety. His exemplary work ethic, approach and attitude make him a valuable asset and a role model for all employees in Slovaktual.



Tomas Puodžiūnas
UAB DOVISTA

Tomas embodies the spirit of solid assistance and has always showed his curiosity and enthusiasm for knowing and achieving more. His innate ability to identify optimal solutions without counting time and effort sets him apart as a true asset. He initially began his career in quality control, and his remarkable dedication and tireless diligence propelled him to new heights, landing him in the role of process engineer.



Fridolin Stieger
VELUX Schweiz AG

Fridolin is extremely competent, dedicated and passionate, with extensive product knowledge. He applies creativity and craftsmanship skills that go beyond the normal scope of his job description. He is very resourceful and thinks outside the box – not only for our customers but also for our environment. With his sense of humour and his great commitment and helpfulness, he has enriched the VELUX team for more than three decades.



Paweł Szczepankowski
Dobroplast Fabryka Okien Sp. z o.o.

As a dedicated business application manager for more than 17 years, Paweł is known for his tireless work ethic and innovative mindset. He consistently drives projects to success and enhances business operations; and his ability to manage complex applications and streamline processes has earned him the reputation of a "one-man army." His commitment and ingenuity continue to inspire colleagues and drive the company forward.



Doreen Weißleder
JTJ Sonneborn Industrie GmbH

Doreen's proactive and business oriented approach to product related purchasing, and her exceptional expertise and commitment, have made her a valued and sought after contact in the company and in global purchasing. Her forward thinking mindset, cost efficiency awareness, and commitment during challenging times, have solidified her role as a reliable and respected colleague. Doreen is always ready to support her colleagues.

This year, we are pleased to confer the **VILLUM KANN RASMUSSEN AWARD** on fifteen employees who, based on the individual's merits, have each in their own way contributed something special to realise the VKR Group's goal of being a Model Company.

The laureates are selected by the Board of Directors of the Employee Foundation on the recommendation of the individual companies. The Board of Directors emphasise personal commitment, helpfulness towards colleagues, infectious job satisfaction, resourcefulness and initiative. These employees contribute to making the VKR Group a strong company and a good workplace.

Villum Kann Rasmussen is the founder of the VKR Group. Since 1996, the award has been conferred to coincide with his birthday on 23 January.

We warmly congratulate this year's award recipients. They now join a total of 378 employees across 68 of the VKR Group's companies worldwide who have received the Award.

Michel Langrand

Michel Langrand
Employee Foundation of the VKR Group

Jens V. Kann-Rasmussen

Jens V. Kann-Rasmussen
Villum Foundation

Thomas Thune Andersen

Thomas Thune Andersen
VKR Holding A/S