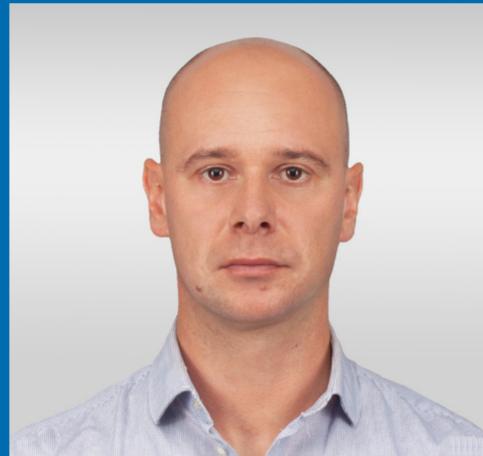


# Lars Kann-Rasmussen **SAFETY AWARD 2024**

It is with great pleasure that this year we confer the LARS KANN-RASMUSSEN SAFETY AWARD on five extraordinary employees in recognition of their special commitment and actions within safety.

Each year, the award recipients are carefully selected by the Board of Directors of the Employee Foundation after a careful process that includes nominations from the individual companies within the VKR Group. The Board attaches great importance to extraordinary actions that have contributed significantly to improving safety at work or in private life. The inspiring and proactive measures that challenge conventional thinking and prevent accidents are precisely what characterises the laureates. The dedicated employees form the backbone of the VKR Group, and their contribution ensures a strong and safe working environment.



**Adam Grünholz**  
DOVISTA Polska Sp. z o.o.

A proactive and innovative thinker, Adam always strives to enhance his own and others' work. He welcomes constructive criticism, remains undeterred and positive. In his roles within machinery and warehousing, he prioritises health & safety compliance, ensuring a secure working environment. He optimises warehouse processes and eliminates potential hazards, and he actively engages with HSE auditors' feedback. His knowledge of safety regulations and steadfast adherence make him a valuable organisational role model.



**Darius Jasulaitis**  
UAB DOVISTA

He is known for his dedication to safety and well-being. His proactive approach in identifying and preventing hazards shows genuine concern for everyone's welfare. He inspires his team with approachability, active listening, and care. Darius consistently prioritises safety, setting an example for safe practice. He actively contributes to secure work environments, and he is praised for his guidance. His proactive leadership, dedication, and influence have been pivotal in shaping a safety-focused company culture.



**Grażyna Misterkiewicz**  
NM Polska Sp. z o.o.

She works as a key operator with a safety representative role. With her dedication, she actively promotes and impacts the company's safety culture, engaging and motivating her colleagues. She plays a pivotal role in HSE department's safety projects, using her knowledge to ensure the implementation of safety measures across all production areas. Grażyna's character exudes confidence, making her a trusted and approachable presence. She supports local initiatives, demonstrating her commitment to the company's values.



**Alex Sedlaschek**  
Dobroplast Fabryka Okien Sp. z o.o.

Modern machinery and improved social facilities are the results of his focus on work safety and social conditions. Alex' meticulousness and reliability inspire the entire organisation to prioritise safety. Previously plagued by severe accidents, the company's culture underwent a transformation; a year without accidents reflects this shift. He encourages employees to report inappropriate actions, fostering valuable lessons. His leadership drives proactive adherence to safety rules, even when it poses challenges.



**Robert Urbaniak**  
NB Polska Sp. z o.o.

Robert is both charismatic and remarkable, having climbed the career ladder to become the foreman of the Logistics department. He is ambitious and empathetic, consistently adhering to work rules, initiating projects, and caring for the employees. His commitment to safety is exceptional, with a flawless safety record over many years. He participates in emergency actions and first aid, leads by example. His dedication has significantly reduced workplace incidents, making him an invaluable asset to the organisation.



The award is presented to coincide with Villum Kann Rasmussen's birthday on 23 January. This is a special occasion where we celebrate both his legacy and his visionary approach to the company. With this year's awards, a total of 18 employees have now been honoured, and they represent 17 different companies within the VKR Group, which spans 38 countries. It testifies that safety and proactivity are deeply rooted in our culture and practices.

Lars Kann-Rasmussen, son of the VKR Group's founder, Villum Kann Rasmussen, is a central figure in the VKR Group and recognised for his many active years in management, on boards and executive boards across the organisation. His dedication to promoting safety and paving the way for innovative approaches is inspiring to us all.

We warmly congratulate our laureates on this well-deserved recognition, and we look forward to continuing our collaboration to make the VKR Group a safer and more efficient workplace. Together we are creating a future where safety is paramount and where our employees are the true heroes.

On behalf of the Boards of Directors

  
**Michel Langrand**

Chair  
Employee Foundation of the VKR Group

  
**Jens V. Kann-Rasmussen**

Chair  
VILLUM FONDEN

  
**Thomas Thune Andersen**

Chair  
VKR Holding A/S