

**Lars Kann-Rasmussen
SAFETY
AWARD
2025**

It is with great pleasure that we confer the **LARS KANN-RASMUSSEN SAFETY AWARD** on eighteen extraordinary employees – four individuals and a team of fourteen – in recognition of their special commitment and actions within safety.

Each year, the laureates are selected by the Board of Directors of the Employee Foundation after a careful process that includes nominations from the individual companies within the VKR Group. The Board attaches great importance to extraordinary actions that have contributed significantly to improving safety at work or in private life. The inspiring and proactive measures that challenge conventional thinking and prevent accidents are precisely what characterises the laureates. The dedicated employees form the backbone of the VKR Group, and their contribution ensures a strong and safe working environment.



Baptiste Lagny
VKR France S.A.S.

Baptiste is very dedicated and keenly contributes to safety and improvement initiatives. He provides first response training and his quick thinking and action thankfully prevented a potential boiler fire. He actively participates in the health, safety and environment committee and also volunteers as a trainer at a local school for young firefighters.



Thomas Lykke
Gåsdal Bygningsindustri A/S

Thomas is highly regarded for his proactive approach to safety. His contagious enthusiasm and humour contribute to a positive environment. He leads his team by prioritising safety, consistently challenging and improving the safety culture. As a manager, he sets high standards for himself and is instrumental in elevating the company's safety standards.



Alajos Németh
VELUX Magyarország LKR Kft.

Alajos – the head of security service – has dedicated 28 years to the company. He is deeply loyal to ensuring safety of all employees and to improve the safety culture. Known for exemplary behaviour where he continuously supports and develops his team, he promotes a strong commitment to labour safety inspiring the company with his unique attitude.



Jenny Strömberg
Svenska Fönster AB

As planing department safety representative, Jenny embodies bravery, responsiveness, and commitment. She has quickly gained the trust and admiration of her colleagues by passionately working to improve the work environment. Known for her proactive, knowledgeable, and supportive approach, she is a source of pride and inspiration for her colleagues.



After Sales Service Team
VELUX Italia s.p.a.

Front row, from left:

Jacopo Penna
Massimo Salvadorini
Alessandro Papinutto
Roberto Biondo
Pier Luigi Galvano
Alessandro Ciurluini
Ivan Crocco

Back row, from left:

Davide Piacquadio
Edoardo Muratori
Walter Lamera
Davide Valera
Diego Pagani
Antonino Squillaci
Stefano Bortolazzi

Safety is prioritised in after sales, recognising that employee involvement is essential for a safe workplace. Training courses have equipped employees to self-assess risks, leading to a constructive approach to safety issues. Non-risk, low-risk, and high-risk situations were identified and solutions were devised to mitigate risk, including two-technician visits and outsourcing high risk tasks. This pragmatic and cooperative approach reflects the collective intelligence of the after sales department, ensuring safety without compromise. The clear process of problem identification, severity assessment, and solution finding has led to a safer working environment.

The Award is presented to coincide with Villum Kann Rasmussen's birthday on 23 January. This is a special occasion where we celebrate both his legacy and his visionary approach to the company. With this year's awards, a total of 36 employees have now been honoured, and they represent 19 different companies within the VKR Group, which spans 38 countries. It testifies that safety and proactivity are deeply rooted in our culture and practices.

Lars Kann-Rasmussen, son of the VKR Group's founder, Villum Kann Rasmussen, is a central figure in the VKR Group and he is recognised for his many active years in management, on boards and executive boards across the organisation. His dedication to promoting safety and paving the way for innovative approaches is inspiring to us all.

We warmly congratulate our laureates on this well-deserved recognition, and we look forward to continuing our collaboration to make the VKR Group a safer and more efficient workplace. Together we are creating a future where safety is paramount and where our employees are the true heroes.

On behalf of the Boards of Directors


Michel Langrand
Employee Foundation of the VKR Group


Jens V. Kann-Rasmussen
Villum Foundation


Thomas Thune Andersen
VKR Holding A/S

